

What has your employee benefit plan done for you lately?

In the not-for-profit world employers are asked every year to do more with less. Shrinking budgets put pressure on already lean operating budgets.

Organizations care about their employees and want to use their vital operating dollars to provide wellness and health protection for their employees with group benefit plans.

However, if your employee benefit plan is not seen as truly valuable by employees - is it really working for you? *What has your benefit plan done for your organization lately?*

Your benefit plan should be **working for your not-for-profit**:

- Is it appealing in a way which really does help to attract and retain great team members?
- Do your employees know about and get the best use of coverages, services, resources in your plan?
- Does your plan have tools and resources which support preventative health and wellness and engage your employees to join a wellness program?
- Can your benefit plan grow with your organization? Is it versatile? Does it allow changes which can create value for employees for their different needs and stages of life?

OASSIS group benefit plans have **unique coverages** and **value added services** like:

- **Free Wellness services** – one-on-one consultations, group wellness campaigns, challenges, personalized fitness and weight management programs
- **Free Disability coordinator** - to help your employees get the assistance they need
- **Pre-trip travel assistance** – information about vaccinations required, VISA/document requirements for entry, travel advisories.
- **Included: Emergency Travel Medical Insurance** – this coverage can save employees \$100's of dollars per trip on the cost of out of country travel medical insurance.
- **Included: Legal and financial consulting services with our EAP coverage** – items like a completely legal, self-serve, fill-in-the-blanks Canadian Will kit.
- **Included: Mobility aid cost reimbursement** - for amounts over the government Assistive Devices Program

OASSIS benefit solutions that *work* for your not-for-profit

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