

Short Term Disability Benefits - if you are away, or will be away from work because of an injury or illness, you will have more support than ever with our new provider **Organizational Solutions Inc.**

Effective May 1st, 2020, OASSIS has partnered with a Canadian company called **Organizational Solutions Inc. (OSI)** to help you get back to your job safely and sustainably after an illness or injury.

OSI is a leading Disability Management company. Their mission is *the RIGHT care, at the RIGHT time, for the RIGHT outcome.*

If you have an injury or illness that requires medical care or time away from your job, OSI's team of Recovery Facilitators will get to work immediately.

About Recovery Facilitators from OSI

A Recovery Facilitator will contact you for more details about your illness or injury within 24 hours (1 business day) of being notified.

These professionals are trained in healthcare, plus they understand roles in our industry. Recovery Facilitators are there for you, to answer questions, explain procedures and review treatment options. They work with you, your employer, your doctor, or other healthcare providers to ensure you get the help you need when you need it. You will be treated with dignity and respect.

Your Privacy is Paramount

While you're recovering, OSI's team may have access to your private medical information. They take that responsibility very seriously:

- All medical information is kept in the strictest of confidence; OSI follows all privacy legislation to the letter of the law.
- Organizational Solutions' system and processes are secure by design, with built-in safeguards and checks.
- OSI **NEVER** shares your health information with OASSIS or your employer, only your ability to return to work.

OASSIS has launched this partnership to promote a healthy and positive work environment. Let's face it; work is a major part of our lives. As the World Health Organization reminds us, "work is essential to well-being". Along with the obvious financial benefits, work provides us with profound benefits to self-esteem, social connection and overall mental health.